



ASHA
American
Speech-Language-Hearing
Association

Audiology Survey Report: Workforce Trends, 2016–2023

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Contents

Introduction.....	3
Survey Report Highlights.....	3
Job Market.....	4
By Work Setting.....	4
Survey Methodology and Response Rates.....	5
Suggested Citation.....	5
Additional Information.....	5
Questions?.....	5
Acknowledgment.....	5
Appendix.....	6
Table 1.....	7

Introduction

The American Speech-Language-Hearing Association (ASHA) conducted the *2023 Audiology Survey* to gather information from audiologists about earnings, service provision, practice issues, the workforce, and other professional topics. Results from this survey are presented in a series of reports, including this report on workforce trends.

Results from the 2016, 2018, and 2021 *ASHA Audiology Surveys* are included in this report for comparative purposes. Questions and response options differ among surveys; therefore, data on all topics are not available for all survey years. To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents.

Survey Report Highlights

Job Market

- In 2023, overall, 44% of audiologists indicated that job openings outnumbered job seekers in their type of employment facility and geographic area—up from 29% in 2021. Almost a third (31%) of audiologists indicated that job openings and job seekers were in balance—down from 37% in 2021. About 25% of audiologists indicated that job seekers outnumbered job openings—down from 34% in 2021.
- In 2023, audiologists in nonresidential health care facilities were most likely to report that job openings outnumbered job seekers in their type of facility and geographic area.
- From 2016 to 2023, audiologists in colleges/universities were most likely to report that job openings and job seekers were in balance in their type of facility and geographic area.
- In 2023, audiologists in industry were most likely to report that job seekers outnumbered job openings in their type of facility and geographic area.

Job Market

In recent years, ASHA has included a question on the *Audiology Survey* to assess the job market for audiologists and to quantify shortages and surpluses. The question response categories were patterned after definitions used by the U.S. Bureau of Labor Statistics (BLS).

In 2023, overall, 44% of audiologists indicated that job openings outnumbered job seekers in their type of employment facility and geographic area—up from 29% in 2021 (see Table 1). Almost one third (31%) of audiologists indicated that job openings and job seekers were in balance—down from 37% in 2021. About 25% of audiologists indicated that job seekers outnumbered job openings—down from 34% in 2021.

Table 1. *Percentage of Audiology Survey respondents who indicated that there were more job openings than job seekers; that job openings and job seekers were in balance; or that there were fewer job openings than job seekers in their type of employment facility and geographic area, by year.*

Response	%			
	2016 (n = 1,543)	2018 (n = 1,712)	2021 (n = 1,441)	2023 (n = 1,273)
More job openings than job seekers	21.7	22.0	29.3	44.4
Job openings and job seekers in balance	37.6	38.7	37.0	30.8
Fewer job openings than job seekers	40.7	39.3	33.8	24.8

Note. These data are from the 2016, 2018, 2021, and 2023 ASHA Audiology Surveys. Because of rounding, percentages may not add to exactly 100%.

Job Market by Work Setting

From 2016 to 2023:

- Audiologists in audiology franchises/retail chains were most likely to indicate that job openings outnumbered job seekers in their type of employment facility and geographic area from 2016 to 2021. This designation was overtaken by nonresidential health care facility audiologists in 2023—with 52%. In 2023, 48% of audiologists in franchises/retail chains indicated that job openings outnumbered job seekers—about the same as in recent past years (32%–41% from 2016 to 2021; see Appendix Table 1).
- Audiologists in colleges/universities were most likely to indicate that job openings and job seekers were in balance in their type of employment facility and geographic area. In 2023, 41% of audiologists in colleges/universities indicated that job openings and job seekers were in balance—a decrease from recent past years (47%–51% from 2016 to 2021; see Appendix Table 1).
- Audiologists in hospitals were most likely to indicate that job seekers outnumbered job openings in their type of employment facility and geographic area from 2016 to 2021 (see Appendix Table 1). This designation was overtaken by industry audiologists in 2023—with 35%. In 2023, 27% of audiologists in hospitals indicated that job seekers outnumbered job openings—down from 48% in 2018 and 40% in 2021.

Survey Methodology and Response Rates

A stratified random sample was used to select 5,000 ASHA-certified audiologists who were employed in the United States for the 2023 survey. The sample was stratified by type of facility and by private practice.

The survey was mailed in September 2023. Second and third mailings followed, at approximately 4-week intervals, to individuals who had not responded to earlier mailings.

Of the original 5,000 audiologists in the sample, 64 had incorrect mailing addresses, 7 were retired, and 49 were not currently employed in the profession, which left 4,880 possible respondents. The actual number of respondents was 1,329—a 27.2% response rate.

Because facilities with fewer audiologists were oversampled and those with many audiologists were undersampled, ASHA used weighting when presenting survey data.

Past *ASHA Audiology Survey* response rates were 52.0% (2010), 51.4% (2012), 45.7% (2014), 39.5% (2016), 39.7% (2018), and 30.7% (2021).

Suggested Citation

American Speech-Language-Hearing Association. (2024). *Audiology Survey report: Workforce trends, 2010–2023*. www.asha.org

Additional Information

Audiology Survey reports are available at <https://www.asha.org/research/memberdata/audiology-survey/>. *Schools Survey* reports, which present salary and wage data for educational audiologists, are available at <https://www.asha.org/research/memberdata/schools-survey/>.

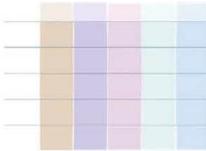
Questions?

For additional information regarding this report, please contact ASHA's Audiology Professional Practices unit at audiology@asha.org. To learn more about how the Association is working on behalf of ASHA-certified audiologists, visit www.asha.org/aud.

Acknowledgment

Without the generous cooperation of the members who participate in our surveys, ASHA could not fulfill its mission to provide vital information about the professions and discipline to the Association membership and the public. Thank you!

Appendix



Appendix Table 1. Percentage of Audiology Survey respondents who indicated that there were more job openings than job seekers; that job openings and job seekers were in balance; or that there were fewer job openings than job seekers in their type of employment facility and geographic area, by facility type and year.

%						
2023						
<i>(n = 1,273)</i>						
Response	All facility types	Audiology franchise/ retail chain	College/ university	Hospital	Industry	Nonresidential Health Care Facility
More job openings than job seekers	44.4	48.2	40.9	35.5	39.2	51.8
Job openings and job seekers in balance	30.8	19.6	40.9	37.4	25.3	26.1
Fewer job openings than job seekers	24.8	32.1	18.2	27.1	35.4	22.1
%						
2021						
<i>(n = 1,441)</i>						
Response	All facility types	Audiology franchise/ retail chain	College/ university	Hospital	Industry	Nonresidential Health Care Facility
More job openings than job seekers	29.3	40.0	26.0	21.4	29.9	35.2
Job openings and job seekers in balance	37.0	32.0	49.6	38.9	37.3	33.3
Fewer job openings than job seekers	33.8	28.0	24.4	39.7	32.8	31.5

Appendix Table 1. Continued

2018 (n = 1,712)						
More job openings than job seekers	22.0	31.9	27.9	12.3	26.3	25.3
Job openings and job seekers in balance	38.7	31.9	47.1	39.3	35.5	39.9
Fewer job openings than job seekers	39.3	36.2	25.0	48.4	38.2	34.8
%						
2016 (n = 1,543)						
Response	All facility types	Audiology franchise/retail chain	College/university	Hospital	Industry	Nonresidential Health Care Facility
More job openings than job seekers	21.7	41.0	28.7	10.7	28.4	24.3
Job openings and job seekers in balance	37.6	26.5	50.8	39.8	32.8	37.3
Fewer job openings than job seekers	40.7	32.5	20.5	49.5	38.8	38.4

Note. These data are from the 2016, 2018, 2021, and 2023 ASHA Audiology Surveys. Because of rounding, percentages may not add to exactly 100%.