

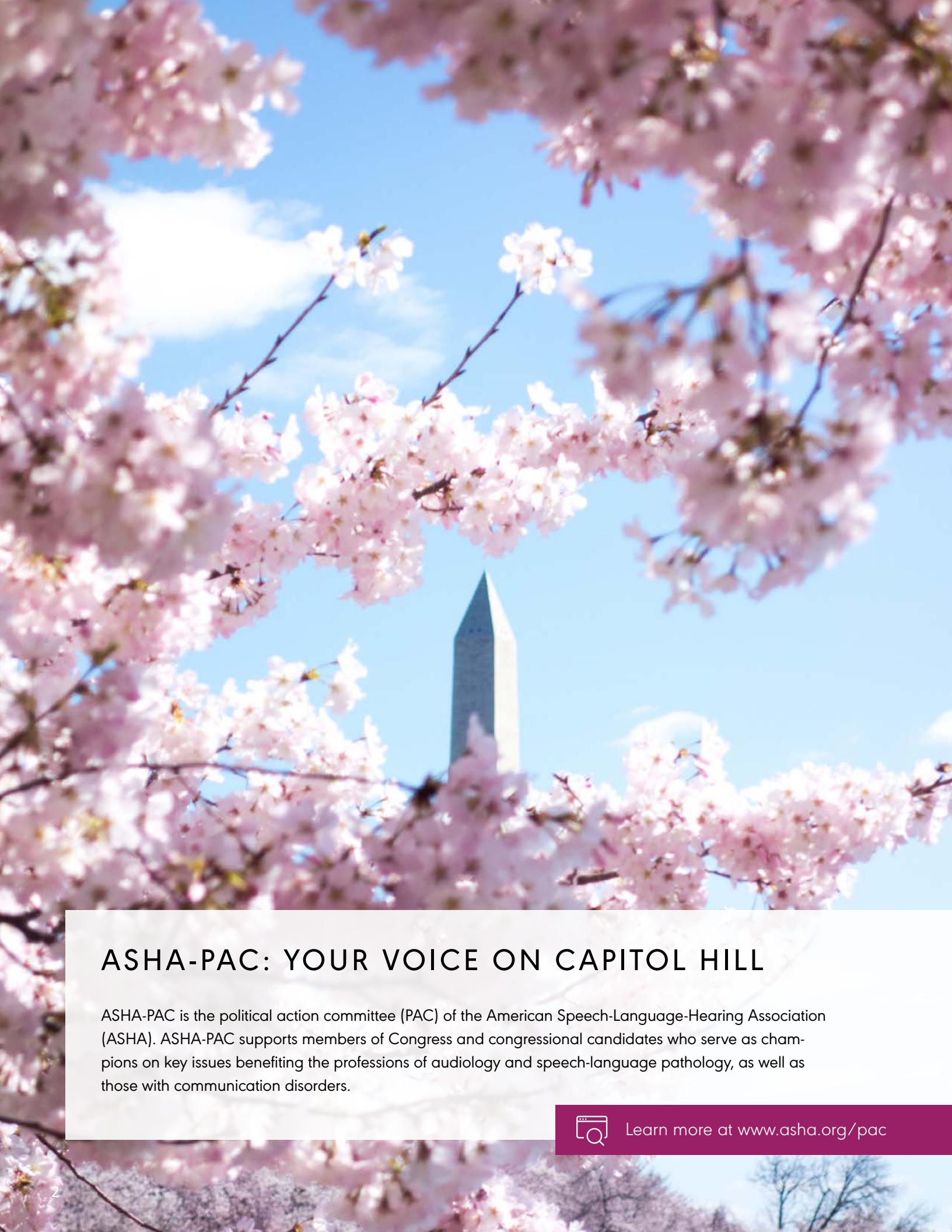


ASHA-  
PAC

2024

# ASHA-PAC ANNUAL REPORT





## ASHA-PAC: YOUR VOICE ON CAPITOL HILL

ASHA-PAC is the political action committee (PAC) of the American Speech-Language-Hearing Association (ASHA). ASHA-PAC supports members of Congress and congressional candidates who serve as champions on key issues benefiting the professions of audiology and speech-language pathology, as well as those with communication disorders.



Learn more at [www.asha.org/pac](http://www.asha.org/pac)

# MESSAGE FROM THE 2024 ASHA-PAC CHAIR

2024 was a tumultuous year. Yet ASHA members stood strong in our efforts to advocate for federal policies that protect our patients, clients, and students -- and our future. ASHA members and staff contributed \$191,561 to support federal candidates who support our policy agenda.

I wish I could thank each of our 5,462 PAC contributors individually for your donations in 2024. One way the PAC will be able to do that moving forward is through our new Legacy Donor recognition program, which recognizes members for years of continuous giving no matter the donation amount.

Money is a hard thing to ask for from a profession that is widely underpaid and overworked. I should know—I'm in the same boat as most ASHA members. I remember getting hired for my first job and being disappointed that I was living paycheck to paycheck. I felt I had chosen a thankless profession. All I've ever wanted to do was help children, and I felt like I was being punished. 10 years of school, and for what?

That's why I started volunteering with ASHA. I wanted to know how I can be part of a solution to a huge problem. I learned about ASHA-PAC and was sold on the mission. ASHA has a lot of ground to cover and a phenomenal staff and volunteer pool of dedicated professionals who share my values. I've never been so proud to be part of an organization that advocates for change.

The most important thing I've learned so far is that advocacy is slow work. Sometimes it can feel like it amounts to nothing; however, the opposite is true. I now know that everything I do with ASHA and ASHA-PAC is about the next person—the audiologist or speech-language pathologist who graduates 10 years from now or the children born in 2034 who will need our services. ASHA-PAC exists to help turn the ever-so-slow wheels of policy progress more rapidly so that one day, sooner than later, federal policies that determine coverage of and payment for our services, shape the workplace, and facilitate access to our services and the way we provide them help us do our jobs as efficiently and effectively as possible.

I know the political and policy scene seems hectic right now. But I have colleagues across the political ideological spectrum who share my goals for our future and the future of our clients and patients. I'm positive that we can continue to find common ground with our legislators, and I will continue to contribute what I can to the ASHA-PAC. I hope if you are able to, you will too.

JJ Whicker, Ph.D., CCC-A



ASHA-  
PAC

# 2024 ASHA-PAC BOARD OF DIRECTORS

**JOHN J. WHICKER**, CHAIR

**SHARI B. ROBERTSON**, PAST CHAIR

**DEBORAH ROSS SWAIN**, BOARD LIAISON

**VICKI DEAL-WILLIAMS**, TREASURER

**FARRAH RIZWI**, MEMBER

**NANCY KUHLES**, MEMBER

**NORAH ALJUNAIDI**, EARLY CAREER PROFESSIONAL MEMBER

**LIZ BEST-BRADFORD**, EX OFFICIO

## THE ASHA-PAC BOARD IS CHARGED WITH:

- Raising funds to influence the nomination or election of individuals who will promote the interests and needs of audiologists, speech-language pathologists (SLPs), and people with disabilities;
- Educating audiologists and SLPs on government procedures and the public issues that affect the professions and those we serve;
- Facilitating the participation of audiologists and SLPs in the political process; and
- Promoting public policies that result in accessible and appropriate services in education and health care settings, trained and qualified personnel to deliver services, and research that benefits those with communication disorders.



Find out more: <https://www.asha.org/about/governance/committees/committees/asha-pac-board-of-directors/>



# ASHA-PAC STATS

**5,462**

DONORS

**\$191,561**

RAISED

**\$163,000**

DISBURSED

\$118,000 to Democrats  
\$75,500 to Republicans  
\$1,000 to Independents

ATTENDED

**77 FUNDRAISERS**

**60** HOUSE

**17** SENATE

**35** REPUBLICANS

**41** DEMOCRATS

**1** INDEPENDENT

INCLUSIVE OF COMMITTEE AND PARTY EVENTS

DISBURSED TO

**56 MEMBERS**

**41** HOUSE

**15** SENATE

**19** REPUBLICANS

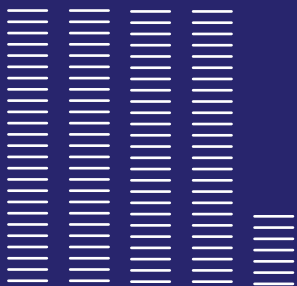
**36** DEMOCRATS

**1** INDEPENDENT

## HIGH LEVEL DONORS:

**107**

BRONZE  
CIRCLE



**20**

SILVER  
CIRCLE



**13**

GOLD  
CIRCLE



**10**

PLATINUM  
CIRCLE



# ELECTION CYCLE WRAP-UP

**\$357,500**

DISBURSED IN TOTAL

**\$51,000**

SENATE

**18** CANDIDATES  
SUPPORTED

**\$201,500**

HOUSE

**71** CANDIDATES  
SUPPORTED

**\$140,500**

TO OTHER GROUPS

**91%**

OF CANDIDATES UP FOR  
RE-ELECTION WON

ATTENDED

**145+ FUNDRAISERS**

**113** HOUSE | **65** REPUBLICANS

**32** SENATE | **78** DEMOCRATS

**2** INDEPENDENT

INCLUSIVE OF COMMITTEE AND PARTY EVENTS

**\$140,000**

DEMOCRATS

**53** CANDIDATES  
SUPPORTED

**\$3,000**

INDEPENDENTS

**2** CANDIDATES  
SUPPORTED

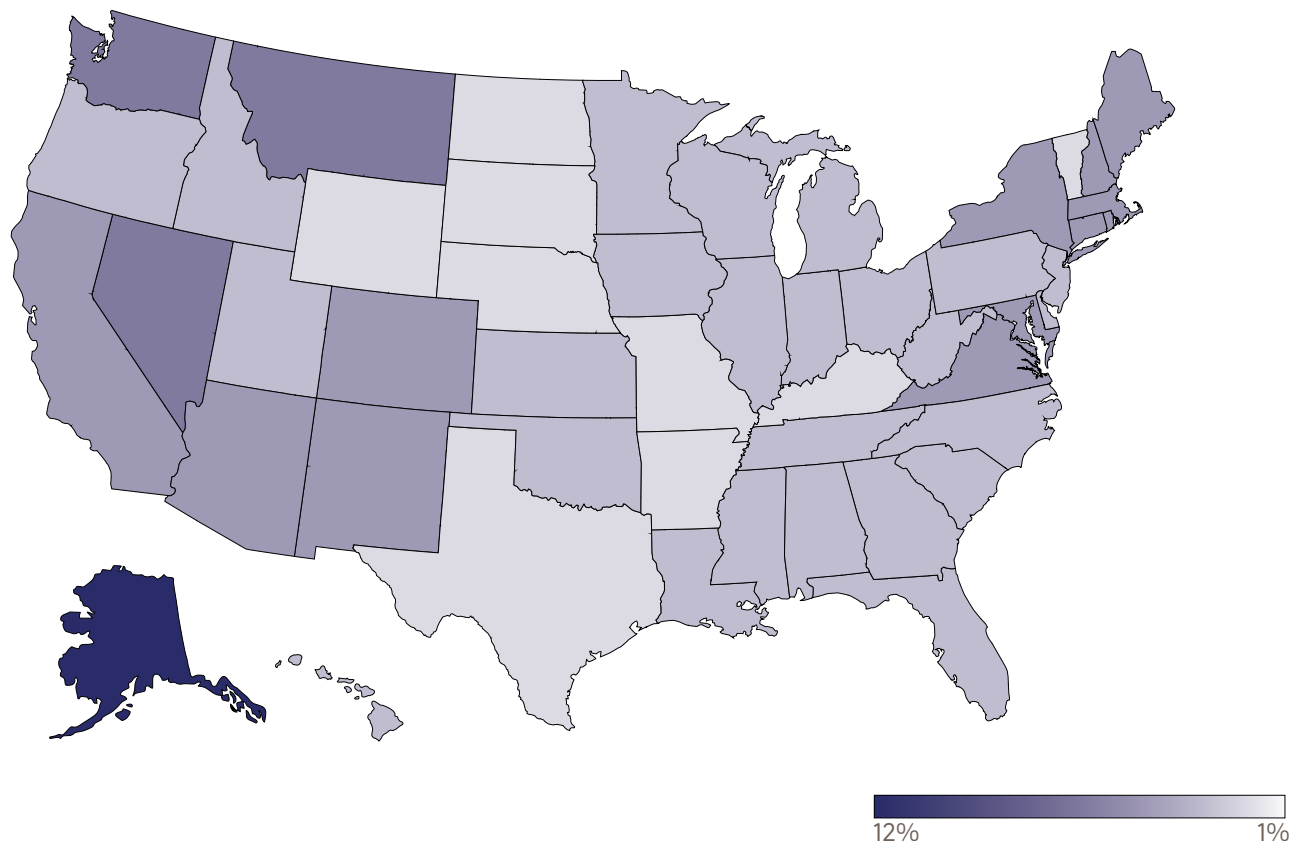
**\$104,500**

REPUBLICANS

**34** CANDIDATES  
SUPPORTED

# 2024 ASHA-PAC

## BY STATE & U.S. TERRITORIES



The map illustrates the actual number of donors for each state compared to the number of eligible donors. For example, in Alaska 9% contributed out of the 467 eligible donors. The U.S. territories are listed in the table that complements the map.

State	Donor Count	Current Eligible Donor Count	% Eligible Donors
AK	43	467	9%
AL	45	2,892	2%
AR	47	3,242	1%
AZ	100	3,697	3%
CA	594	18,132	3%
CO	126	4,692	3%
CT	89	3,141	3%
DC	20	460	4%
DE	15	632	2%
FL	255	13,121	2%
GA	134	5,948	2%
GU	4	33	12%
HI	20	615	3%
IA	35	1,707	2%
ID	21	1,157	2%
IL	241	10,390	2%
IN	76	4,188	2%
KS	52	2,230	2%

State	Donor Count	Current Eligible Donor Count	% Eligible Donors
KY	47	3,342	1%
LA	70	3,557	2%
MA	157	6,048	3%
MD	125	4,565	3%
ME	31	1,047	3%
MI	158	6,373	2%
MN	75	3,904	2%
MO	85	4,739	2%
MS	36	2,081	2%
MT	27	671	4%
NC	163	7,388	2%
ND	10	696	1%
NE	18	1,651	1%
NH	37	1,115	3%
NJ	216	8,753	2%
NM	51	1,531	3%
NV	48	1,167	4%
NY	596	20,221	3%

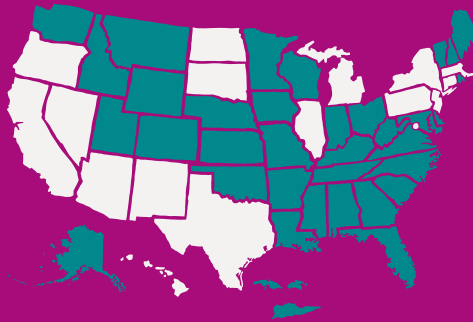
State	Donor Count	Current Eligible Donor Count	% Eligible Donors
OH	140	8,254	2%
OK	61	2,743	2%
OR	56	2,531	2%
PA	204	10,133	2%
PR	7	458	2%
RI	23	829	3%
SC	56	3,554	2%
SD	9	608	1%
TN	96	4,467	2%
TX	455	17,866	3%
UT	42	1,986	2%
VA	138	5,059	3%
VT	8	558	1%
WA	158	4,381	4%
WI	70	4,256	2%
WV	21	1,175	2%
WY	6	414	1%
Grand Total	5417	224,865	2%



## Advocacy Outreach and Engagement

- ASHA sent **103** comment letters to federal and state policymakers
- **79** ASHA members from **41** states and territories participated in over **130** in-person congressional meetings on Capitol Hill Day, generating **126** new cosponsors on key federal bills
- **38** ASHA members from special interest groups, committees, boards, and councils participated in over **48** meetings with congressional staff
- ASHA members and advocates sent **58,079** messages to federal and state officials
- Over **2,370** CSD students sent **7,100** messages for Student Advocacy Day, resulting in **3** new cosponsors for the Student Loan Interest Elimination Act
- ASHA congressional champions introduced a resolution supporting the goals and ideals of National Speech-Language-Hearing Month

## Interstate Compact



**4 STATES AND  
ONE TERRITORY**  
joined the ASLP-IC, increasing  
the total to **35**

## Telehealth

**4,300** ASHA advocates signed a letter to the Centers for Medicare and Medicaid Services convincing it to include audiology and speech-language pathology codes in its Medicare telehealth list for 2025



## Payment and Coverage



- ASHA and stakeholders convinced the Department of Education to stop a proposal to remove the parental consent requirement to bill Medicaid in schools, which could have limited care for students outside of school.
- Advocated for Congress to reduce Medicare Part B payment cut by half for 2024
- Provided advocacy tools and support to Connecticut clinicians to successfully stop Anthem CT from switching to a per diem payment model
- ASHA supported wins with state-mandated coverage of services, including speech language therapy services in Delaware and habilitative and rehabilitative stuttering therapy in Kentucky and Pennsylvania
- Convinced Vermont Medicaid to remove prior authorization and referral requirements for children receiving speech therapy and increase the number of visits for adults who need speech therapy

## ASHA-PAC



- Raised **\$191,561** from **5,462** donors
- Contributed **\$194,500** to **56** federal candidates

## Collaborating in the States

- **36** states were awarded advocacy grants from ASHA
- Supported new and revised laws and regulations for speech-language pathology assistants in **7** states
- Fought to protect scope of practice for audiologists and/or speech-language pathologists in **5** states
- Successfully advocated to improve Medicaid payment or coverage in **7** states
- Supported school-based salary supplement legislation in Oklahoma and Oregon

## Tools for You



ASHA collaborated with the National Education Association to develop advocacy resources for audiologists and SLPs in schools

- Developed a Medicare vs. Medicaid resource for audiologists and SLPs
- Published over 75 news pieces, blogs, and podcasts with advocacy and informational updates

## Social Security Fairness Act

**1,272** ASHA advocates wrote to members of Congress supporting the Social Security Fairness Act, which was signed into law



# 2024 ASHA-PAC CONTRIBUTORS

## ASHA-PAC PLATINUM LEVEL (\$1,000+)

David Alexander  
Debra Beckman  
Liz Best-Bradford  
Vicki Deal-Williams  
Mary Dooher

Nancy Kuhles  
Shari Robertson  
Deborah Ross Swain  
Doanne Ward-Williams  
Jerry White

## ASHA-PAC GOLD LEVEL (\$500 - \$999)

Carol Fleming  
Mackenzie Frees  
Sucheta Kamath  
Renee Koffend  
Nancy Lovering  
Marian Lowther  
Tena McNamara

Nicole Raia  
Theresa Rodgers  
Brenda Seal  
Molly Thompson  
JJ Whicker  
A. Lynn Williams

## ASHA-PAC SILVER CIRCLE (\$250 - \$499)

Robert Augustine  
Gabriel Barga  
Jillian Barrett  
Rebecca Bowen  
Brooke Hatfield  
Alison Lemke  
Louis Malerba  
Eric Masten  
Anush Mazmanyman  
Lawrence Molt  
Sharon Moss  
Ardell Olson  
Kathleen Rapp  
Fidelia Schnarr

Elaine Shuey  
Donna Smiley  
Kevin Stutman  
Neela Swanson  
Jaime A Y Van Echo  
Mary Wilson





## ASHA-PAC BRONZE LEVEL (\$100 – \$249)

Susan Adams  
 Karen Adkins  
 Meghan Ahern  
 Jan Alejandro  
 Gregg Altobella  
 Radhika Aravamudhan  
 Kelly Ball  
 Teigan Beck  
 Natalie Benafield  
 Rebecca Blanchard  
 Buffy Boger  
 Tim Boyd  
 Mackensie Brandt  
 Adrienne Bratcher  
 Janet Brown  
 Justine Byun  
 Clare Camacho  
 Angela Carey-Adams  
 Arlene Carney  
 Daniel Carpenedo  
 Mary Casper  
 Lisa Chatter  
 Diane Collins  
 Alexandria Colonna  
 Barbara Cook  
 Belinda Daugherty  
 Michelle Dawson  
 Mark Deruiter  
 Allan Diefendorf  
 Michael Dodman  
 Carol Dudding  
 Linda Fawx  
 Monica Ferguson  
 Perry Flynn

Alexander Francis  
 Christine Freiberg  
 Richard Gans  
 Emma Garcia  
 Virginia Geoffrey  
 Karen Gerber Conrotto  
 Puja Goel  
 Barbara Goodson  
 Joanna Guerrero  
 Brooke Hallowell  
 Christi Holt  
 Michelle Hostler  
 Raymond Hull  
 Annette Hurley  
 Melissa Jakubowitz  
 Elizabeth Janes  
 Sandra Joint  
 Debbie Jones  
 Judith Judson  
 Angela Korpela  
 Dhananjay Kumar  
 Susan Kuzmik  
 Orpha Jill Lawrence  
 Cara Leckwold  
 Rachel Lingnau  
 Julie Malone  
 Bernadette Mayfield-Clarke  
 Daphne McDonald  
 Nancy McMahon  
 Maureen McMahon-Mannix  
 Malcolm McMillen  
 Lemmie McNeilly  
 Jeffrey Meeks  
 Dawn Merth-Johnson  
 Eileen Mijares  
 Ruby Miranda  
 Vicki Mucci  
 Dee Adams Nikjeh  
 Julie Noel  
 Janna Oetting  
 Judith Page  
 Thomas Parton  
 Rita Planey  
 Lissa Power-deFur  
 Patricia Prelock  
 Sandra Reams  
 Kelly Reavis  
 Gail Richard

Susan Rimpel  
 Farrah Rizwi  
 Susan Roach Stewart  
 Margaret Rogers  
 Meghan Ryan  
 Monica Sampson  
 Theresa Sandstrom  
 Leann Schouten  
 Erika Shakespeare  
 Barbara Slocum  
 McKay Sohlberg  
 Lizbeth Stevens  
 Derek Stiles  
 Katie Strong  
 Nancy Swigert  
 Danielle Tabler  
 Noel Thayer  
 Bryan Tierney  
 Debra Trees  
 Janice Trent  
 Anne Ver Hoef  
 Anita Vereb  
 Hope Warner  
 Sarah Warren  
 Francine Wenhardt

# MAKE A DIFFERENCE



Support of ASHA-PAC at any level is appreciated!

	PAC Circle (\$1-\$49)	Capitol Circle (\$50-\$99)	Bronze (\$100-\$249)	Silver (\$250-\$499)	Gold (\$500-\$999)	Platinum (\$1,000-\$5,000)
Access to PAC Insiders Community site	★	★	★	★	★	★
Information on the elections, including PAC webinars	★	★	★	★	★	★
Recognition on PAC website		★	★	★	★	★
PAC Circle membership pin			★	★	★	★
Recognition at onsite ASHA events			★	★	★	★
Complimentary Registration to CE Registry				★	★	★
Complimentary registration to all PAC sponsored events				★	★	★
Complimentary registration to ASHA Learning Pass					★	★
2 tickets to PAC sponsored events					★	★
Complimentary registration for one online CE conference						★
4 tickets to PAC sponsored events						★
Convention: Complimentary registration to PAC Reception			★	★	★	★
Convention: 2 drink tickets to use at any ASHA sponsored event				★	★	★
Convention: Reserved seating at Opening Session and backstage access					★	★
Convention: 2 reserved seats at ASHA Honors and Awards event						★

## LEGACY DONORS

We are happy to introduce a new way to be recognized as an ASHA-PAC donor, Legacy Donors! Legacy Donors have donated for 5, 10, or 15+ years consecutively. We will recognize the first class of donors in the 2024 fundraising year. Legacy Donors will receive a special pin denoting their years of giving.

## LEGACY DONOR BENEFITS

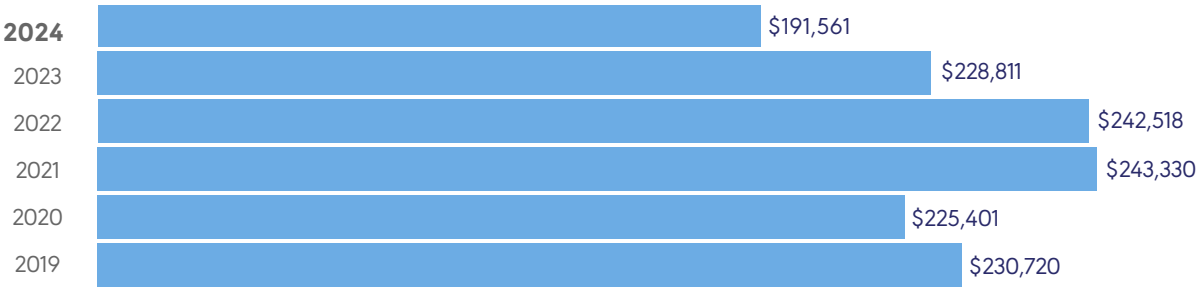
	5 YEARS	10 YEARS	15+ YEARS
Recognition Pin	★	★	★
Recognition at Convention		★	★
Drink Tickets			★
Convention: Reserved seating at Opening Session and backstage access			★
Convention: Reserved seating for Honors and Awards event			★

# 2024 ASHA-PAC DONOR DATA

UNIQUE DONORS BY CAMPAIGN YEAR, 2019-2024



DONATION AMOUNT BY CAMPAIGN YEAR, 2019-2024

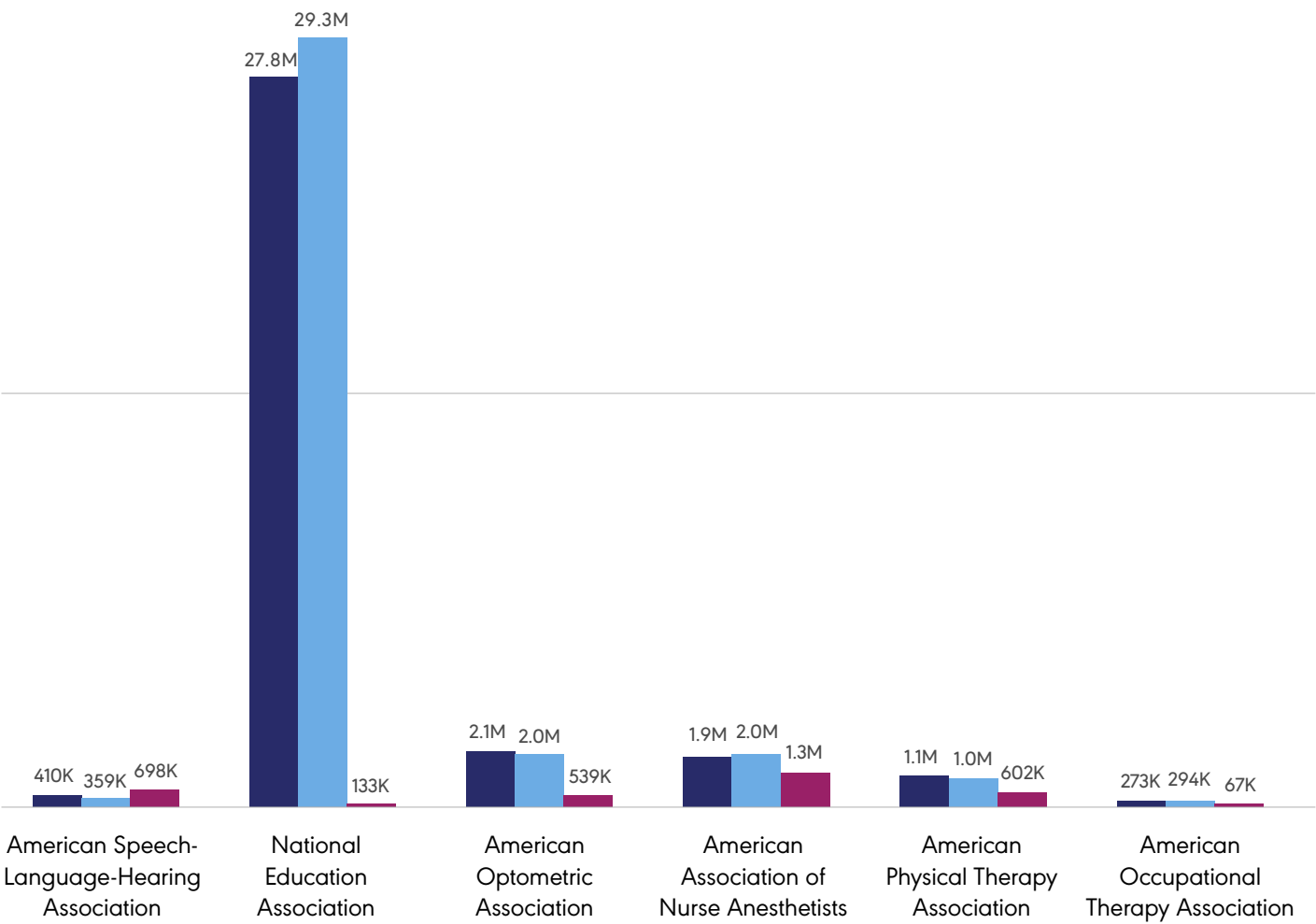




# SPENDING RECORDS OF SELECT PACS AND SUPER PACS, 2024 SPENDING CYCLE

FEC DATA PULL 1/30/25

■ Receipts   ■ Disbursements   ■ Ending cash on hand



# 2024 ASHA-PAC DISBURSEMENTS

## HOUSE

VA	Rep. Bobby Scott	MA
KY	Rep. Brett Guthrie	FL
PA	Rep. Bryan Fitzpatrick	IL
OH	Rep. David Joyce	OR
CA	Rep. DeSaulnier	GA
TN	Rep. Diana Harshbarger	CA
NC	Rep. Don Davis	CA
NJ	Rep. Donald Norcross	AK
CA	Rep. Doris Matsui	CA
FL	Rep. Frederica Wilson	NJ
FL	Rep. Gus Bilirakis	NY
NY	Rep. Hakeem Jeffries	WA
MI	Rep. Haley Stevens	CT
CT	Rep. Jahana Hayes	DE
MD	Rep. Jamie Raskin	OR
IL	Rep. Jan Schakowsky	MI
MO	Rep. Jason Smith	OH
VA	Rep. Jennifer Kiggans	CA
CO	Rep. Joe Neguse	CA
PA	Rep. John Joyce	
FL	Rep. Kat Cammack	

## SENATE

ME	Sen. Angus King
PA	Sen. Bob Casey
DE	Sen. Chris Coons
IA	Sen. Chuck Grassley
MT	Sen. Jon Tester
IA	Sen. Joni Ernst
DE	Sen. Lisa Blunt Rochester
AK	Sen. Lisa Murkowski
NH	Sen. Maggie Hassan
ID	Sen. Mike Crapo
WA	Sen. Patty Murray
OR	Sen. Ron Wyden
OH	Sen. Sherrod Brown
ME	Sen. Susan Collins
MN	Sen. Tina Smith

## CANDIDATE CONTRIBUTION CRITERIA

ASHA-PAC supports candidates running for the United States Congress that recognize the importance of audiology and speech-language pathology services by providing contributions to their campaign, political, or leadership committees. ASHA-PAC evaluates contribution requests based on the following guidelines:

## PRIMARY CONSIDERATIONS

- The candidate's position and/or voting record on issues affecting audiologists, speech-language pathologists, and speech, language, and hearing scientists
- The integrity and character of a candidate
- The candidate's leadership or policy shaping position in their party
- The nature and strength of a candidate's viability in a given election



## ADDITIONAL CONSIDERATIONS

- PAC member recommendations of candidates who reflect the ideals of ASHA-PAC
- ASHA member presence in a candidate's state/district
- Open seat candidates with a history of support for or direct connection to audiology and/or speech-language pathology
- Contributions to leadership PACs can be considered when the member of Congress is part of leadership or a relevant committee
- Contributions to national political party committees may be given

## ASHA-PAC WILL NOT SUPPORT

- A candidate until they have formally declared their intent to seek political office
- Presidential campaigns
- Contributions that can be perceived as tied directly to a specific vote or party affiliation
- A government official's personal defense fund



# ASHA-PAC:

## YOUR VOICE ON CAPITOL HILL

LEARN MORE

[www.asha.org/pac](http://www.asha.org/pac)

ASHA-PAC

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715 Washington, DC 20001  
202-624-5952  
[PAC@asha.org](mailto:PAC@asha.org)

### Legal Disclaimer

Contributions to ASHA-PAC are not deductible for federal tax purposes. All contributions to ASHA-PAC are voluntary and you have a right to refuse without reprisal. The proposed contribution amounts are only suggestions and more or less may be given. The amount given by the contributor, or the refusal to give, will not benefit or disadvantage the person being solicited. Federal law requires ASHA-PAC to report the full name, address, occupation, and employer of individuals whose contributions exceed \$200 per year. Federal law prohibits corporate contributions.